

HOLGATE TAXPAYERS ASSOCIATION BY-LAWS
FOR APPROVAL BY MEMBERSHIP, by August 19, 2025 via electronic voting

ARTICLE I - Introductory Provisions

Section I: Name

A. The name of this Corporation shall be The Holgate Taxpayers Association, Inc. (“HTA”).

Section II: Purposes

A. The purposes for which this Corporation is formed are:

1. To voice the concerns of the property owners (defined as vacant land, home, condo, co-op or trailer owners) and year-round residents and create a bridge for communication with Long Beach Township and local governmental agencies.
2. To promote and encourage civic, social and environmental interests in the Holgate section (between the southerly line of the Borough of Beach Haven and the waterway known as Beach Haven Inlet) of Long Beach Township.
3. To represent to the government of Long Beach Township the needs and improvements necessary on behalf of the inhabitants of the Holgate Section of Long Beach Township and to protect and further the health, safety and welfare of said inhabitants.

ARTICLE II - Trustees

Section I: Number of Trustees and Elections

A. The Trustees of the Corporation shall consist of from nine (9) to fifteen (15) Members subject to the Board of Trustees approval.

B. The Trustees of the Corporation shall include the five (5) Officer positions described in Article III.

C. The non-office holder Trustees of the Corporation shall be elected as follows:

1. Trustees shall be elected at the Annual Fall Membership Meeting for a maximum term of two (2) years. Any Member can be a candidate for Trustee. This Member needs to be a property owner* for at least two years, or year-round resident, who provides a signed rental lease agreement (current year) and has rented for two years in the Holgate section of Long Beach Township, and a Member in good standing (with dues paid in full that year) of the HTA. The Member needs to submit a written statement on why he/she feels that they have the qualifications to be a Trustee. The statement must contain any type of community work that they have performed in the past, along with a short bio. The HTA shall announce the election of Trustees at least sixty (60) days prior to the Fall meeting.

*Property owner defined as vacant land, home, condo, co-op or trailer owners.

2. Trustees shall be elected from a slate of candidates selected by a Nominating Committee which will strive to select candidates from all sections of Holgate. Nominations for a nominee may also be made by any Member based on providing a nominating petition following the guidelines set in the By-Laws (Article II, Section C, Item 1) above with ten (10) Member signatures (which may include

the signature of the nominee) to the Trustees. Said petition must be sent to the Corporation's email address which is available on the Corporation's website home page or sent via email to the Chair of the Nomination Committee and must be received no later than thirty (30) days prior to the election.

3. The Trustees shall assume office at the next scheduled Trustee meeting, which should be held approximately in two (2) months after the election.

D. Trustee Tie Breaker Option:

1. When Trustees are elected by the general Membership, and there are more candidates running than there are open seats on the Board and two or more candidates tie with the least amount of votes for the remaining seats, then the Trustee Tie Breaker Option will be used to elect the candidates for the remaining seat.
2. All current Trustees, including those most recently elected but excluding those involved in the tiebreaker, will vote by way of a secret ballot to fill the remaining seat(s).

Section II: Duties

A. The duties of the Board of Trustees shall be:

1. To have the final authority to interpret and/or amend the By-Laws of the Corporation.
2. To determine, subject to the approval of the active Membership, the policy of the Corporation.
3. To act for and in place of the Membership between regular or special meetings.
4. To call special meetings of the Membership as needed.
5. To determine the Membership eligibility of all applicants.
6. To serve on at least one standing committee (see Article V) each year.
7. To remain in good standing as a Trustee by attending meetings, by having paid annual HTA dues no later than the first Trustees meeting of the year, and by maintaining property owner or year-round resident status.
8. To maintain the confidentiality of Board deliberations except where those deliberations are reported as public minutes of Board proceedings.
9. To treat Board Trustees, proceedings, Members, and people and/or organizations with which the Corporation does business, with respect at all times.

B. Vacancies on the Board which occur in any manner, other than a Trustee's removal by the Membership (See Article IX - Removal of Members of the Board) may be filled via an appointment to be made by the Board of Trustees. The Member appointed to fill the vacancy on the Board will serve for the remainder of the term whose term he/she is filling and until his/her successor is duly qualified and elected.

C. A Trustee needs to recuse oneself if there is a conflict of interest in regards to being involved in a government or non-government organization whose purpose may not be the same as that of the Holgate Taxpayers Association. There also might be a personal conflict of interest, such as but not limited to a Trustee being in a lawsuit with another person from Holgate or LBI. In addition, if a judgment needs to be made on any other conflict (real or perceived), then the decision of the President would be binding for that Trustee to recuse oneself or the 1st Vice President in the case of issues arising involving the President.

D. If any Trustee is a Builder, Developer, and/or an Architect and is involved in a project in Holgate, said Trustee(s) must recuse themselves from any votes related to that project that come before the Board of Trustees.

Section III: Meetings – Trustees

A. The Board of Trustees shall meet as often as necessary, but at no time shall they meet less often than twice a year.

B. The meeting(s) of the Board of Trustees shall be at the call of the President of the Board, provided, however, if any five (5) Trustees deem it necessary, they may order the President to call such a special meeting. Meeting attendance may be in-person or electronic (telephone, video conference, etc.). In addition, the President may ask the Board to vote on matters outside of scheduled meetings by using e-mail or other electronic messaging and the vote must be preserved as a corporate record.

C. Most Trustee decisions will be based on a simple majority vote. However, a change in the by-laws, or the approval to represent the views of the HTA in a government meeting, will require a 2/3 vote of the Board of Trustees to pass any motion that has been seconded and brought to a vote. (See Appendix A for calculation based on quorum)

Section IV: Quorum

A majority of the Board of Trustees shall constitute a quorum.

Section IV: Performance Evaluations of Officers/Trustees

A. Officers -- Must faithfully fulfill duties as delineated in the by-laws Article III/Section III: Duties of Officers, or as assigned by the Board.

B. Trustees -- Must fulfill the following objective criteria, except where formally excused in advance by the Board:

1. Must regularly attend Board meetings without missing more than 2 meetings during the year.
2. Must attend at least one Membership meeting, although both are highly recommended.
3. Must chair one (1) committee or actively serve on at least 2 standing committees. "Actively serve" is defined as attending all committee meetings and being responsive to all committee communications, plus personally contributing to the work done by the committee.
4. Must join our Members and volunteer for at least one HTA sponsored event (e.g., clean-ups, plantings, etc.)

C. The Recording Secretary will issue a report to the Board about each Trustee's status in the Corporation as of the end of each quarter every calendar year.

D. Trustee performance will also be understood to include responsiveness to HTA communications (email, phone, etc.) and meeting required deadlines. If a Trustee is given adequate

lead-time and asked to respond, they must do so to promote the efficient and smooth operation of the HTA. Refer to Article IX.

E. Failure to fulfill all of the above listed duties will result in an Officer's or Trustee's performance being reviewed by the Executive Committee. The Executive Committee will review said performance upon which at least 2 Members of the Executive Committee will meet with the Officer or Trustee in question. If it is an Officer that is being reviewed, said Officer must recuse their self. Following that meeting, the Executive Committee will conduct a secret ballot to determine if the matter is to be brought to all of the trustees. If this ballot passes by majority vote, a special meeting of the Board of Trustees will be called at which time the performance of the Officer or Trustee will be reviewed and said Officer or Trustee will have an opportunity to address the Board. If there is a tie vote by the Executive Committee, then there will be no action taken towards the Officer or Trustee that is being reviewed.

A motion can then be made to conduct a secret ballot among all Trustees to determine the status of the Officer or Trustee in question. A super majority will be required to remove said Officer or Trustee.

F. Notwithstanding any of the above, the Board will always seek to make accommodations to any Trustee who is unable to perform certain duties due to injury, illness or other mitigating personal circumstance as determined by the Board. However, this accommodation is expected to be in the form of the Trustee fulfilling alternate responsibilities and not a reduction in the Trustee's overall contribution to the HTA over the course of the year. If the Trustee is still not able to fulfill their responsibilities due to injury, illness or other mitigating personal circumstance, the Board can consider either a leave of absence or the removal of the Trustee.

ARTICLE III – Officers

Section I: Number of Officers and Elections

A. The Officers of this Corporation shall be:

1. President
2. Vice-President
3. Treasurer
4. Recording Secretary
5. Communications Director

B. The Officers of this Corporation shall be nominated and elected by the Board of Trustees after the Fall Membership Meeting and based on the following schedule: President, and Recording Secretary in even numbered years; Vice-President, Treasurer and the Communications Director in odd numbered years.

C. New Officers shall assume office at the next scheduled Trustee meeting, which should be held within two (2) months of the election.

D. Officer Tie Breaker Options. If two or more candidates are running for the same elected Board of Trustee office and all have the same exact amount votes, then the Officer Tie Breaker Option will be used to elect one of the candidates to that office:

1. For all Officer positions except for the Office of President.
 - a. The Board of Trustees will vote in a secret ballot to select the winner.

- b. If there is a tie from the Trustee secret ballot then the sitting President will cast the vote to determine the winner.
- 2. For the Office of President this Tie Breaker Option will be used. The five (5) sitting Officers will vote by way of a secret ballot to select one of the candidates to the Office of President.
 - a. If two (2) sitting Officers are running for President and there is a tie vote then there will be a secret ballot of the full Trustee Members to select one of the candidates to the Office of President.

Section II: Eligibility of Officers

A. Any Trustee who has held a Trustee position for at least one (1) year and expresses a willingness to serve shall be eligible to hold office in the Corporation.

B. If any Member of the HTA would like to become an Officer, that person must first run and become a Trustee and hold that position for at least one (1) year.

Section III: Duties of Officers

A. President

Leads the Board as both President and Chair of the Executive Committee

- 1. Sets the agenda and presides over all meetings.
- 2. Serves as official spokesperson for the Corporation.
- 3. Serves as a direct liaison with local government.
- 4. Responsibility for regular communication with Membership (newsletters and topical emails).
- 5. Is the HTA representative as the voting Member of the JCTA.
- 6. Has oversight and responsibility for coordinating with the chairs of 4 committees:
 - a. Government Relations and Safety
 - b. Dune Planting
 - c. Environment
 - d. By-Laws

B. Vice President

In the absence of the President, presides at all meetings of the Corporation and shall assume all duties listed above for the president in his/her absence.

- 1. Nominates Trustees annually for Committee chairs.
- 2. Solicitation of Trustee and Member volunteers for both committees and HTA events.
- 3. Serves on the Executive Committee.
- 4. Has oversight and responsibility for coordinating with the chairs of 4 committees:
 - a. Nominating
 - b. Membership
 - c. Community Events
 - d. Audit

C. Treasurer

The Treasurer will keep adequate and correct books and records of accounts of the properties and business transactions of the Corporation, including accounts of its assets, liabilities, receipts, and disbursements.

1. The books of account will at all reasonable times be open to inspection by any Trustee and the Treasurer shall see that the Corporate books are audited by a Member of the Board of Trustees through the Audit Committee at least once each calendar year.
2. At each Membership meeting, the Treasurer shall submit a detailed report on the financial condition of the Corporation. All expenditures specifically included in the Board-approved annual budget can be made directly by an Officer, Committee Chair, or their delegate. However, any expenditure of less than \$500 or less that is not specifically included in the approved annual budget must also be authorized in writing and in advance by the President, and the Board must be notified as soon as possible. Any unbudgeted expenditure of \$500 or more must be approved by the Board.
3. Responsible for all required government filings.
4. Serves on the Executive Committee.

D. Recording Secretary

Records the minutes of all meetings, including Membership meetings and meetings of the Board of Trustees.

1. Gains approval for the minutes, including next steps, due dates and person(s) responsible for action items.
2. Ensures the minutes are posted on the Corporation's website.
3. Tracks and reports Trustee performance based on required duties; reports to be issued at the end of each quarter.
4. Serves on the Executive Committee.

E. Communications Director

Responsible for external communications as noted below:

1. Includes but is not limited to the drafting of Member invitations, thank you notes, regular and timely online content uploads to all relevant HTA social media pages.
2. Maintaining accurate and useful content on the HTA website.
3. Coordination with adjunct committee for Marketing (as needed).
4. Drafting annual tax letter to Members.
5. Serves on the Executive Committee.

Section IV: Tenure of Office

- A. All Officers shall be elected for two (2) years.
- B. Any duly elected Officer of the Corporation shall be eligible to run for another office and/or run for any number of terms.

Section V: Succession of the President

A. The Officers of the Board are elected by the Board of Trustees, and if the President cannot perform his or her duties during that President's term in office due to death, sickness, or any personal issues that would make it impossible for the sitting President to continue to perform the duties of the office of the Presidency, then the Vice President would assume the role of the President as stated in the By-Laws (Article 3, Section 3, Item B).

B. As soon as possible the Board of Trustees will call for a special election to vote in a new President or other unfilled Officers position from one of the sitting Trustees to fill the vacancy and will serve for the remainder of the term whose term that Trustee is filling and until his/her successor is duly elected in the next Officers election cycle.

C. The Nominating Committee will put together a slate of candidates for President from the sitting Board Trustees.

ARTICLE IV – Meetings – Membership – Votes

Section I: Time of Meetings

A. There shall be at least two (2) regular Membership meetings each calendar year, one in the Spring (e.g., May or June) and one in the Fall (e.g., September or October). The date, time and place of these meetings will be selected by the President with the advice and consent of the Board of Trustees.

B. Special meetings of the Corporation shall be held at the call of the Board of Trustees. The date, time and place of these meetings will be selected by the President with the advice and consent of the Board of Trustees.

Section II: Conduct of Meetings

A. Robert's Rules of Order Revised shall be the accepted manner of conduct in meetings for the Corporation, whenever not in conflict with the approved By-Laws.

B. Each Member in good standing in this Corporation shall be entitled to one (1) vote on any question before the Membership.

C. Each Member in good standing in this Corporation shall be entitled to speak once on any question before the Membership; provided that when one representative for each eligible Member has had an opportunity to speak once on any question, Members may be allowed a second (2nd) time at the discretion of the President.

D. In Membership meetings, elections or other votes may be made by the show of hands by the voting Members attending. Upon the motion of one-third (1/3) of the Members present at any meeting or upon request from the President, a roll call vote shall be taken on any question before the Membership.

E. Elections or other votes may be made via electronic means (e-mail, video conference, etc.).

F. In any election or vote, other than amendment of the By-laws or Certificate of Incorporation of the Corporation, a simple majority of those voting shall carry the election or vote.

Section III: Membership

Membership will be defined by the following types. Property is defined as a vacant lot or lots, large parcel of undeveloped land, single stand-alone house, townhouse, condo, cooperative, trailer and a vacant house.

A. Types of Memberships:

1. Owners:

- a. One Membership if a person owns property or business in Holgate.
- b. One Membership if a person owns multiple properties.
- c. One Membership for an ownership group of property or properties. The ownership group will select a representative for the group for voting their single vote.
- d. One Membership if a Corporation (C, S, LLC) owns a property or properties. The Corporation which owns the property or properties will select a representative for voting their single vote.
- e. One Membership if a Trust owns a property or properties. The Trust Administrator will vote their single vote.

2. Renters (Year-Round Renter):

- a. The renter has one vote for that rental unit and will be asked to present a signed annual lease to support their Membership.
- b. The owner of that rental property or properties can be a Member and has one vote regardless on how many properties are owned by that individual.

3. Builder, Developer, Architect:

- a. If any of the above captioned (Builder, Developer, Architect) own a property or properties in the Holgate community, they can become a Member and their Membership carries one vote regardless how many properties they own.

Section IV: Votes

A. One (1) vote per Member (Membership) regardless of how many properties are owned or leased, and/or businesses that a Member may own or lease.

ARTICLE V – Committees

A. The following Standing Committees have been established to support and promote the activities and interests of the Corporation:

- Nominating
- Membership Recruitment
- By-Laws (Annual Review and Recommended Changes)
- Dune Planting (Beach Access Beautification)
- Environmental (Biting Pest Mitigation)
- Audit (Annual Financial Review of HTA books)
- Government Relations / Community Safety (Neighborhood Watch)
- Community Events
- Executive

B. During December of each year, the Vice President will contact the current Committee Chairs whose terms have expired to see if they want to continue in the Committee Chair position. The Vice President will then nominate Trustees for Committee Chairs and will be approved on an annual basis by the Board for the shorter of a 2-year term or the duration of the Trustee's term.

C. Committee chairs are responsible for completing a formal written annual plan for the committee by a deadline established by the President or Vice President. This plan must be in the provided format and must be inclusive of key priorities, person(s) responsible, due dates and resource requirements.

D. At the beginning of each year, the President shall call for volunteers for the Standing Committees. In the absence of a sufficient number of volunteers, the President may appoint committee Members. Committee Members will have the option of selecting a new Chair for their committee, pending prior approval of the President or Trustees.

E. Committee Chairs and Committee Members can be filled by Trustees as well as Members.

ARTICLE VI – Finances

Section I: Dues

A. The current dues of the Corporation shall be set by the Board of Trustees for the calendar year for active Members and the amount shall be determined yearly by the Board of Trustees.

B. Dues shall be payable to the Treasurer on a calendar year basis and should be paid by Trustees prior to January 31st each year and by Members prior to the Spring meeting of each year.

Section II: Fiscal Year

The fiscal year of the Corporation shall be from January first (1st) through year end of December thirty-first (31st).

Section III: Auditing

A. When requested by at least two (2) Members of the Board of Trustees, the Treasurer shall retain a Certified Public Accountant licensed in the State of New Jersey to audit the books for the previous five (5) years.

1. Upon completion of such audit, the Auditor's Report shall be read at the next regular meeting.

B. During the time between the auditing of the Corporate books by a Certified Public Accountant, the books shall be audited by one or more Members of the Board of Trustees.

ARTICLE VII – Quorum (Membership Meetings)

10% of the Membership shall constitute a quorum as dictated by the number of Members in good standing at that time. Meeting attendance may be in-person or electronic (telephone, video conference, etc.). In addition, the Board may ask the Membership to vote on matters, including

elections, outside of scheduled meetings by using e-mail or other electronic messaging that must be preserved as a corporate record.

ARTICLE VIII – Corporate Seal

The Corporate Seal shall be inscribed thereon, HOLGATE TAXPAYERS ASSOCIATION, INC.

ARTICLE IX – Removal of Officers and Trustees

A. Any Member of this Corporation who serves as an Officer or a Trustee in this Corporation may be recalled from that post or office.

B. Cause for removal from an appointed office includes, but is not limited to; a failure to uphold the purposes of the Corporation; failure to faithfully discharge the duties of the Board of Trustees; failure to participate in two (2) consecutive meetings including Board and Membership meetings; a conviction of a first, second, third- or fourth-degree crime as defined by the Laws of the State of New Jersey.

Section I – Procedure to Remove an Officer

A. Any Trustee can make a motion in a scheduled Board meeting to remove another Trustee from an appointed office. If the motion is seconded, a special Board meeting is to be scheduled wherein the Officer who is subject to removal may present reasons in opposition. Following this presentation, or willful failure on the part of the cited Officer to make such presentation, the vote on the motion to remove the Officer will take place. If the vote passes by a super majority, the Officer is removed. Note: This only removes the Officer position; this person remains a Trustee.

Section II – Procedure to Remove a Trustee

- A. Removal of a Trustee is proposed by another Trustee.
 - 1. The Board of Trustees shall call for a special Board meeting to discuss the proposal and allow the cited Trustee to present reasons in opposition. Following this presentation, or willful failure on the part of the cited Trustee to make such presentation, a motion may be made to bring the removal of the Trustee to the full Membership. If the motion is seconded, and if the vote passes by a super majority, the Board will call for a meeting of the Membership, (See C).
- B. Removal of a Trustee proposed by the Membership
 - 1. Upon the presentation of a petition signed by 10% of the active Membership to the Board of Trustees, the Board of Trustees will call for a special Membership meeting (See Item C).
- C. Any Trustee whose removal has been proposed shall be given written notice as to the Membership meeting where their removal will be discussed and voted upon. In addition, any Trustee whose removal has been proposed shall be entitled to be present at the meeting and shall be entitled to be heard at the meeting. A simple majority vote of the Members present at the Membership or special meeting is required for a Trustee(s) removal. After a Trustee's removal, the Board may call for nominees and thereafter, at a special meeting, conduct a vote of the Membership to fill the vacancy created on the Board by the Trustee's removal.

- D. The Trustee that has been removed shall not be permitted to run for a Trustee position for a period of 2 years from the time of the removal of the Trustee

ARTICLE X – Dissolution

Upon unanimous recommendation of the Board of Trustees, written notice shall be sent to all active Members, stating that the Board of Trustees recommends that this Corporation be dissolved. Upon two-thirds (2/3) vote of the active Members present at that meeting, this Corporation shall be dissolved and the Board of Trustees shall, after paying or making provision for the payment of all the liabilities of the corporation, dispose of the remaining assets of the corporation exclusively for one or more exempt purposes, within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future Federal Tax Code), or shall distribute the same to the Federal Government, or to a state or local government for a public purpose. Any such assets not so disposed of shall be disposed of by order of Superior Court of the State of New Jersey in the judicial district where the principal office of the corporation is then located, exclusively for such purpose or to such organizations organized and operated exclusively for such purposes as said court shall determine.

ARTICLE XI – Amendment

These By-laws or the Certificate of Incorporation of this Corporation may be amended as follows:

A. The By-laws may be amended, revised or repealed by the Board of Trustees subject to Membership approval. Notification of any recommended material changes must appear on the HTA website and will be distributed to all Members that have provided an email address to the HTA at least thirty (30) days prior to the next regular Membership meeting, or a special meeting called by the President. Meeting attendance may be in-person or electronic (telephone, video conference, etc.).

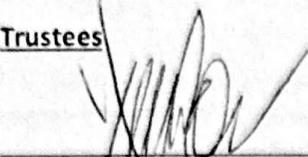
B. For an in-person vote, there will be a period for Membership comments on the proposed amendment change(s) at the meeting following the notification and will then be voted upon by the voting Membership for adoption.

C. For an electronic vote on an amendment to the By-Laws, there will be a one-week comment period prior to the vote. Comments will be posted to the HTA website for members to review. Following the comment period, a vote will be conducted for the adoption of the amendment(s) electronically. Any amendment receiving a favorable vote of two-thirds (2/3) of those Members in good standing at that time shall be declared adopted and shall become effective immediately.

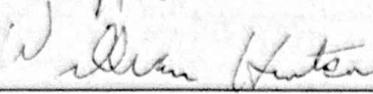
D. The Board of Trustees have the power to amend the wording of the By-Laws when the words needed to be clarified to help different committees to conduct their business and those changes do not have to go out to the full Membership for a vote.

IN WITNESS WHEREOF, the Trustees, Directors and Officers have hereunto set their hands and seals effective this 6th day of September 2025.

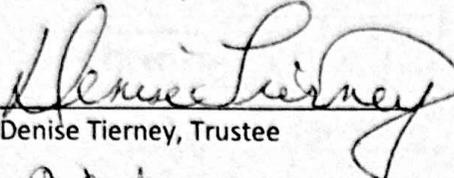
Trustees



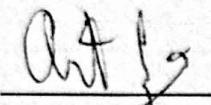
Frank Behintendo, Trustee



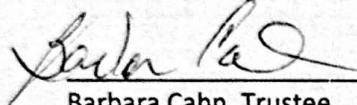
William Hutson, Trustee



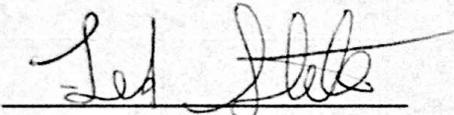
Denise Tierney, Trustee



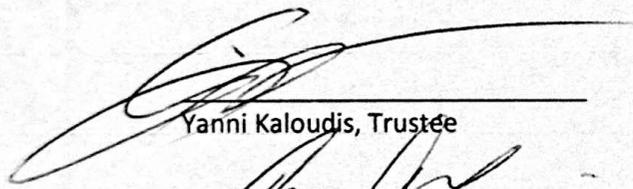
Art Levy, Trustee



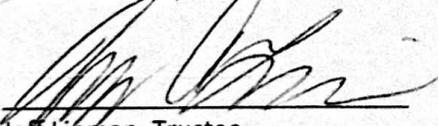
Barbara Cahn, Trustee



Ted Stiles, Trustee



Yanni Kaloudis, Trustee



Jeff Lipman, Trustee

Trustee

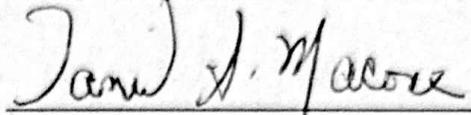
Trustee

Trustee

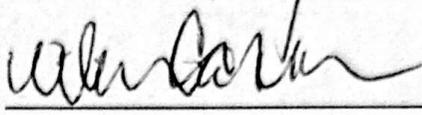
Directors & Officers



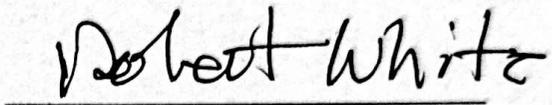
Rand Pearsall, President



Daniel S. Macone, Vice President



William Cannon, Treasurer



Robert White, Recording Secretary

Appendix A – Two Thirds (2/3) Majority Voting Calculations Based on Quorum

	Calculation of 2/3 Majority*
Quorum	
15	10
14	10
13	9
12	8
11	8
10	7
9	6
8	6
7	5

* Rounded Up

Appendix B – By-Laws Revision History

The following history was not included in the HTA By-Laws document that was approved by Membership on June 10, 2017. It is included here for historical reference:

The original Charter of the Beach Haven Inlet Taxpayers Assn. Inc. was filed with the Division of Revenue on Tuesday, June 14, 1960. The corporation was regularly incorporated under and pursuant to the General Corporation Act of New Jersey. The Charter of the corporation was declared inactive/revoked for failure to file an annual report on 12/21/1994.

The original Charter of the Holgate Taxpayers Association, Inc. was filed with the Division of Revenue on Monday, September 16, 1996. The corporation was regularly incorporated under and pursuant to the General Corporation Act of New Jersey. Annual reports have been filed on a regular basis. The Charter of corporation is in force and effective.

The HTA By-Laws were originally approved by Membership on the 7th day of September, 1996.

The 1996 document was amended and approved by Membership on the 12th day of September, 2015.

Significant amendments to the 2015 document were approved by Membership on the 10th day of June, 2017.

The June 2017 document was significantly amended to help make the By-Laws language clearer on its intent to govern. Language was added to deal with “Conflict of Interest”; “Election Tie-Breaker Options” of Trustees and Officers”; who can “Run for an Officers Position”; who elects Officer Positions; Types of Membership and Votes; the Removal of Officers and Trustees; were approved by the Membership on 14th day of September 2019.

The September 2019 document was significantly amended to help make the By-Laws language clearer on its intent to govern. Language was added to deal with “Criteria for the process to nominate one-self to run for Trustee”; “Performance Evaluations of Officers/Trustees”; Removal of an Officer and or a Trustee”; Reducing the number of Officers; Update the duties of the Officers; Succession of the President; Update the Committees names and committee functions, along with how Committee Chairs are selected; were approved by the Membership on the 8th day of July 2021.

The September 2025 document was significantly amended to help make the By-Laws language clearer on its intent to govern. Language was added to deal with “Number of Board Trustees from 12 to 15 Board Trustees”; “Clarifies process for becoming a candidate for Trustee”; “Procedures for resolving Trustee election ties”; Defines the different methods for Trustees to attend Board meetings”; Defines Quorums for Trustee and Membership meetings”; “How the Treasurer’s Report is reported and shared with the membership”; Methods on how elections or other votes are handles to allow more members to have a voice on important issues”; The process on how Amendments are made to the By-Laws or the Certificate of Incorporation”.